



## **THE STEP PROGRAM AT OBEROI GROUP**

The Systematic Training and Education Programme (STEP) is an opportunity for students to participate in a three-year Programme that offers practical training at a hotel of The Oberoi Group. This training involves the four core operational departments in a hotel: Front Office, Housekeeping, Food and Beverage Service and Kitchen. The students will be in the operational department five-days in a week. There are two programmes offered under STEP:

### **The Hotel Operations Programme**

The Hotel Operations Programme consists of various sections within the three major operations departments: Food and Beverage, Front Office and Housekeeping.

### **The Kitchen Operations Programme**

The Kitchen Operations Programme involves training in Western and Indian kitchens and specialist operations such as bakery, pastry and cold kitchen.

The programmes are currently being hosted by:

The Oberoi Amarvilas, Agra; The Oberoi Bangalore; The Oberoi Cecil, Shimla; The Oberoi Rajvilas, Jaipur; The Oberoi Udaivilas, Udaipur; Trident Agra; Trident Chennai; Trident Cochin; Trident Gurgaon; Trident Jaipur; Trident Udaipur.

The hotel that the students will be assigned for their practical training is at the sole discretion of The Oberoi Group.

A significant benefit of joining the STEP Programme is the preferred opportunity of a career with Oberoi Group. The Students can be offered a job as an operational assistant at any of the hotels of the Oberoi Group. Alternatively, the students may seek entry into a two year management training programme at Oberoi Centre of Learning and Development (OCLD).

The Cost of the programme is borne by the company. The company pays the students a monthly allowance, fees at IGNOU, meals on duty, accommodation, reasonable medical expenses and a monthly telephone allowance. On successful completion of the programme the students are awarded a Bachelor of Tourism Studies (BTS) degree from IGNOU along with a Certificate of Proficiency from the Oberoi Group for the training undergone.

### **ELIGIBILITY**

- The students will have to be a class XII pass-out by July 2010
- They should be between 17 and 20 years of age as on 1 July 2010
- They must have received a minimum of 50% in their class X board examinations with a minimum of 55% in English

### **ADMISSION PROCESS**

For getting admission into STEP a candidate has to go through a 3 rounds selection procedure. To get more details on the admission process visit the notification section.

### **CONTACT DETAILS:**

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For more details, visit [www.oberoigroup.com](http://www.oberoigroup.com)